JOB OPENING

NAME: JAVA TECHNICAL LEAD   **LOCATION: YEREVAN, ARMENIA**

ABOUT POLIXIS

Polixis is looking for a Java Technical Lead to join our company! Headquartered in Geneva, Switzerland, Polixis is a leading Swiss firm specialized in RegTech Solutions for banking & financial sector offering unparalleled deep data and automation solutions. Polixis is among Switzerland's Top 20 Fintechs. In 2017 we established our Yerevan tech hub that has ever since grown to some 50+ team with annual growth rates of 20-30%. We are already one of the World's leading Compliance software and data providers counting among our clients some of Europe's biggest private banks, wealth and asset managers. Our ambition is to quickly become the No. 1 global provider of DaaS & SaaS products in our field. Want to join this success in a key role?

ABOUT THE ROLE & RESPONSIBILITIES

This is a vital position within the team. You will be in charge of leading the work of several junior, mid and senior Java Engineers and coordinating other cross team work (AI, Data etc.). In terms of your daily tasks, you will be expected to perform the following functions:

- Team technical coaching, mentorship;
- Set and maintain high standards for software development full cycle;
- Implement and improve product architecture design;
- Design, develop, test and maintain high-quality scalable web applications and services in java ecosystem;
- Participate in code reviews and ensure that all solutions are aligned to pre-defined architectural specifications; identify/troubleshoot application code-related issues;
- Participate in project planning sessions with project managers, business analysts and team members to analyze business requirements;
- Support and maintain applications in a production environment, when necessary

When directing the team's work, you will be expected to perform the following functions:

- team technical training and development;
- team hiring;
- define efficiency metrics;
- set standards for monitoring, alerting, styling, logging, code review, performance, testing, etc.

REQUIRED QUALIFICATIONS AND SKILLS

Java, POJO, Spring Boot, Elasticsearch, mongoDB, Postgres, Docker, K8S

- BS (or higher) in Computer Science, Engineering or another relevant field;
- 6+ years hands-on experience of software development and depth knowledge of Java;
- Experience in Spring/Spring Boot;
- Experience with ElasticSearch and Kafka streaming;
- Solid understanding of API, microservice and integration concepts and technologies, such as REST, JSON and Protobuf;
- Experience with continuous integration and continuous delivery tools;
- Performance analysis of JVM applications, understanding of threading, concurrency and problems that can result from concurrent processing;
- Experience with GCP, AWS, Azure or any other public cloud platform is a plus;
- Experience with containers and logging/monitoring solutions, related orchestration tools, such as Kubernetes;
- Knowledge of traditional build systems (Gradle, Maven);
- Knowledge of Agile/Scrum process, language and ceremonies, understand Agile environment;
- Fluency in English;
- Experience working in DevOps environment;
- Experience with quality assurance and quality control.

Soft skills

- Team player;
- Self-disciplined;
- Focused on goal achievement.

BENEFITS

- First and foremost- joining one of the most promising IT employers in Armenia!
- Competitive Salary;
- Health Care Plan;
- Training in Financial & Regulatory Sectors;
- Conveniently located office in downtown;
- Unique possibility to have hands-on experience in design and development of world-class financial products.

HOW TO APPLY

If you want to be a part of an exciting new company, you are welcome to send your CV to: **myjob@polixis.com**, with a subject: line "**Java Technical Lead**".